Role Summary

The Sr Business Intelligence Engineer role within the Procurement group focuses on all things data! You will be responsible for extracting, transforming, and loading data and/or working with business partners to validate data from various sources in data warehouse for use. Utilizing BI tools and techniques you will analyze data based on procurement, sourcing, and spend business requirements to develop valuable insights in various formats.

Responsibilities

- Support the daily business operations regarding data analytics, systems setup, and business process development
- Work with business stakeholders to define and clearly communicate their needs to technical teams, product architects, and program managers
- Drive implementation and integration of internal systems and applications to improve business intelligence processes and streamline access to information and data normalization through lean and continuous improvement methodologies
- Build out the Procurement's data infrastructure in the data warehouse and automate manual data collection and manipulation
- Oversee Procurement's master data management strategy across various business systems to improve data integrity and strengthen data fidelity
- Create and own reporting tools using BI solutions and monitor KPIs to drive corrective action and maintain high performance

Qualifications

- Bachelor's Degree in Computer Science, Data Science, Information Systems, and/or Supply Chain experience preferred
- 5+ years' experience in business analytics within a strong startup-type, flexible method of operation, fast-paced environment
- 3+ years' experience working with enterprise data solutions and technologies, database architectures, BI & RPA strategies, application development & maintenance, and system integrations
- 3+ years using business programming languages and scripts such as SQL, Python, R, Matplotlib, VBA, JavaScript, etc. to provide complex business solutions and tool development
- Expert in Tableau Desktop to design and develop world class visualizations that provide meaningful insights and predictive analysis
- Ability to own and execute projects from inception to release which includes issue specification, requirement definition, facilitating development progress, pre/post-release testing, risk mitigation, root cause analysis
- Fluency to translate business needs to technical specifications and vice versa with a holistic view of end-to-end process
- Strong attention to detail and organizational skills with structured problem-solving capabilities

- Aptitude for critical thinking, multitasking, and self-starting
- Excellent written and verbal communication skills for cross-functional collaboration

Pay Disclosure

Salary Range for California Based Applicants: $121,000 - $139,000 (actual compensation will be determined based on experience, location, and other factors permitted by law).

Equal Opportunity

Golden Qi is an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender expression, gender identity, genetic information or characteristics, physical or mental disability, marital/domestic partner status, age, military/veteran status, medical condition, or any other characteristic protected by law.

Candidate Data Privacy

Golden Qi may collect, use and disclose your personal information or personal data (within the meaning of the applicable data protection laws) when you apply for employment and/or participate in our recruitment processes ("Candidate Personal Data"). This data includes contact, demographic, communications, educational, professional, employment, social media/website, network/device, recruiting system usage/interaction, security and preference information. Golden Qi may use your Candidate Personal Data for the purposes of (i) tracking interactions with our recruiting system; (ii) carrying out, analyzing and improving our application and recruitment process, including assessing you and your application and conducting employment, background and reference checks; (iii) establishing an employment relationship or entering into an employment contract with you; (iv) complying with our legal, regulatory and corporate governance obligations; (v) recordkeeping; (vi) ensuring network and information security and preventing fraud; and (vii) as otherwise required or permitted by applicable law.

Golden Qi may share your Candidate Personal Data with (i) internal personnel who have a need to know such information in order to perform their duties, including individuals on our People Team, Finance, Legal, and the team(s) with the position(s) for which you are applying; (ii) Golden Qi affiliates; and (iii) Golden Qi's service providers, including providers of background checks, staffing services, and cloud services.

Golden Qi may transfer or store internationally your Candidate Personal Data, including to or in the United States, Canada, the United Kingdom, and the European Union and in the cloud, and this data may be subject to the laws and accessible to the courts, law enforcement and national security authorities of such jurisdictions.